



Contract types

Comprehensive advisory contract (Monthly)	Consultation on personnel and labor matters + Procedures for Labor and Social Insurance	This contract includes Consultation on personnel and labor matters and procedures related to labor and social insurance. We also handle payroll calculations without any basic fees. We will ensure that all necessary procedures are carried out at the appropriate time, significantly reducing the burden on the company's labor management staff. This is recommended for those who wish to entrust all labor management to professionals.
Consultation on personnel and labor matters only (Monthly)	Consultation on personnel and labor matters	This contract is for Consultation on personnel and labor matters only. It is recommended for those who have few procedural needs but wish to seek labor consultation frequently and casually. Labor and social insurance procedures can be handled on a spot-contract basis, and we also offer payroll calculation services without any basic fees.
One shot order	as requested	This contract is for One shot order for labor consultations, labor and social insurance procedures, or consulting services.

<input type="checkbox"/> Consultation on personnel and labor matters	HR Consultation/ Advisory Services (ex. Consultation, creation and review of employment contracts / Consultation for Development/ revision of employment rules, employment management and personnel development, personnel affairs, wages and working hours, strategies to improve job satisfaction, working conditions, workplace environments that enhance employee engagement.)
<input type="checkbox"/> Procedures for Labor and Social Insurance	Preparation and submission of Documents designated by law for labor Inspector office, Labor insurance, Employment insurance, Health Insurance and Pension Insurance
<input type="checkbox"/> Payroll / End of year adjustment	Payroll and bookkeeping, and End of year adjustment by law

Comprehensive advisory contract (Monthly)	
Number of employee	fee(w/o tax, yen)
1 ~10 person	60,000
11~29 person	80,000
30~49 person	105,000
50~69 person	120,000
70~99 person	135,000
100~129 person	150,000
130~179 person	165,000
180~229 person	180,000
230~269 person	195,000
270~299 person	210,000
300 person~	To be discussed

Consultation on personnel and labor matters (Monthly)	
Number of employee	fee(w/o tax, yen)
1 ~10 person	30,000
11~29 person	35,000
30~49 person	45,000
50~69 person	50,000
70~99 person	55,000
100~129 person	60,000
130~179 person	70,000
180~229 person	75,000
230~269 person	80,000
270~299 person	90,000
300 person~	To be discussed